



# Windcall Residents: Spring 2024

Windcall is dedicated to nurturing and developing transformative learning and resilient leadership among community and labor organizers engaged in social justice for low-income communities and communities of color. Residencies are our flagship program. Since our founding 35 years ago, these residencies have offered life changing experiences to over 750 community and labor organizers from around the country and all sectors of the social justice movement. The Windcall Residency is a nine-month experience that provides a highly supportive environment in three phases:

1. A robust onboard period to prepare individuals for the residency experience and introduce them to practices that lead to long-term sustainability and resilience
2. A one- to three-week residential retreat that removes many outside pressures and internal constraints that inhibit organizers' renewal.
3. An intentional offboarding period to support integration and continued learning through two reflection debriefs with staff, a virtual webinar with residents' peer group, and six sessions with a Windcall coach.

Keep reading to learn more about each of the movement leaders who attended their Windcall Residency in the Spring of 2024



# Windcall Residents: Spring 2024

Click on each name to visit their bio

<a href="#"><u>Nicole Banks</u></a>	<a href="#"><u>Mothering Justice</u></a>
<a href="#"><u>Cat Brooks</u></a>	<a href="#"><u>Anti Police-Terror Project (APTP)</u></a>
<a href="#"><u>Elizabeth Cervantea</u></a>	<a href="#"><u>Southwest Suburban Immigrant Project</u></a>
<a href="#"><u>Angela Davis</u></a>	<a href="#"><u>First Grace Community Alliance</u></a>
<a href="#"><u>Anika Fassia</u></a>	<a href="#"><u>We Make the Future Action</u></a>
<a href="#"><u>Cierra Freeman</u></a>	<a href="#"><u>Womanist Working Collective</u></a>
<a href="#"><u>Morning Star Gali</u></a>	<a href="#"><u>Indigenous Justice</u></a>
<a href="#"><u>Crisantema Gallardo</u></a>	<a href="#"><u>Youth Organize California</u></a>
<a href="#"><u>Kim Huynhi</u></a>	<a href="#"><u>Asian Pacific Islander Political Alliance</u></a>
<a href="#"><u>Nancy Nguyen</u></a>	<a href="#"><u>Vietlead</u></a>
<a href="#"><u>Lisa Jones</u></a>	<a href="#"><u>Milwaukee Inner-city Congregations Allied</u></a>
<a href="#"><u>Niloufar Khonsa</u></a>	<a href="#"><u>Pangea Legal Services</u></a>
<a href="#"><u>Mlk Kinkead</u></a>	<a href="#"><u>Gender Identity Respect Dignity &amp; Safety Act</u></a>
<a href="#"><u>Gicola Lane</u></a>	<a href="#"><u>Free Hearts Participatory Defense Movement</u></a>
<a href="#"><u>Emily Lee</u></a>	<a href="#"><u>San Francisco Rising</u></a>
<a href="#"><u>Jessica Lehman</u></a>	<a href="#"><u>Senior and Disability Action</u></a>



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<a href="#"><u>Blu Lewis</u></a>	<a href="#"><u>NC Black Leadership &amp; Organizing</u></a>
<a href="#"><u>Michele McCrary</u></a>	<a href="#"><u>Collective United Women of Color</u></a>
<a href="#"><u>Baldwin Moy</u></a>	<a href="#"><u>Madera Coalition for Community Justice</u></a>
<a href="#"><u>Dan Nicolai</u></a>	<a href="#"><u>Organized labor/SEIU Local 32BJ</u></a>
<a href="#"><u>Rosa Yadira Ortiz</u></a>	<a href="#"><u>Forward Together</u></a>
<a href="#"><u>Jaqueline Patterson</u></a>	<a href="#"><u>The Chisholm Legacy Project</u></a>
<a href="#"><u>Karen Romero</u></a>	<a href="#"><u>Freedom Network USA</u></a>
<a href="#"><u>Kava Tulua</u></a>	<a href="#"><u>One East Palo Alto</u></a>
<a href="#"><u>Noelle Warford</u></a>	<a href="#"><u>Urban Tree Connection</u></a>
<a href="#"><u>Nia Weeks</u></a>	<a href="#"><u>Citizen SHE, IMPACT</u></a>



# Resident Snapshot

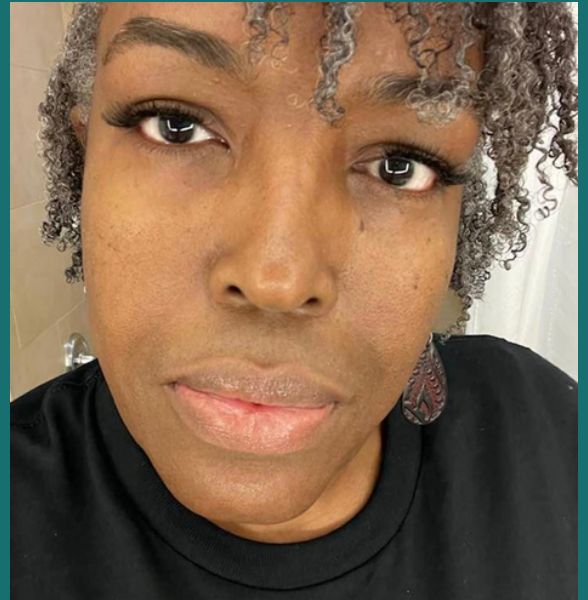
## NICOLE BANKS

Pronouns: she/her

Organization: Mothering Justice

Title: Operations & Leadership  
Development Director

Location: Detroit, MI



Nicole Banks is a wife, mother of four and grandmother of two from Detroit. Nicole has an insatiable desire for international travel, undertaking sophisticated DIY home projects, and savoring the cinematic wonders of Sci-Fi masterpieces. She has been with Mothering Justice for 8 years, and has worked as Administrator, Operations Director, Grants Compliance Officer, and currently is the Leadership Development Director where she facilitates and designs several leadership development programs.



# Resident Snapshot



## CAT BROOKS

Pronouns: she/her

Organization: Anti Police-Terror Project

Title: Executive Director/Co-Founder

Location: Oakland, CA

Cat Brooks is an award winning actress and playwright. She hosts “Law & Disorder” on KPFA, and is a resident playwright/actress with The Lower Bottom Playaz and 3Girls Theatre. She played a central role in the justice for Oscar Grant movement and has spent the last 15 years working with impacted communities and families to respond to police violence and radically transform the ways our communities are policed and incarcerated. Cat was also the runner-up in Oakland’s 2018 mayoral election.



# Resident Snapshot

## ELIZABETH CERVANTES

Pronouns: she/her

Organization: Southwest Suburban

Immigrant Project

Title: Co-Founder/Director of Organizing

Location: Romeoville, IL



Elizabeth Cervantes was born in Michoacán, Mexico and came to live in the U.S. at the age of four. Elizabeth has been organizing in suburban communities for 14 years. With intuitive leadership, she has helped build and run over 20 innovative programs and campaigns to ensure the participation, dignity and voice of undocumented families. She serves as board vice-president and treasurer of the Illinois Coalition for Immigrant and Refugee Rights.

# Resident Snapshot



## ANGELA DAVIS

Pronouns: she/her

Organization: First Grace Community Alliance

Title: Executive Director, Co-Founder

Location: New Orleans, LA

Angela Davis is a mother, a pro bono children's immigration attorney, and cofounder of Hagar's House and Project Ishmael in New Orleans. Hagar's House is one of two initiatives of the First Grace Community Alliance to help ameliorate the living conditions of women. Project Ishmael is a pro bono immigration legal program for children. She's grateful for this time and the opportunity to learn from and with Windcall.



# Resident Snapshot

## ANIKA FASSIA

Pronouns: she/her

Organization: We Make the Future & We  
Make the Future Action

Title: Co-founding Co-Executive Director

Location: Austin, TX



Anika Fassia combines strategic communications and coalition building to implement race forward narratives that motivate our base and persuade the middle for wins that allow all our communities to thrive.

# Resident Snapshot



## CIERRA FREEMAN

Pronouns: she/her

Organization: Womanist Working  
Collective

Title: Co-Organizer, Mutual Aid

Location: Philadelphia, PA

Cierra Freeman is Philly born and bred Black, Queer Woman with unrelenting commitment to social equity and community in fulfillment of her life's spiritual assignment. She continues on this journey through her work as Co-Organizer of Mutual Aid with Womanist Working Collective, a radical grassroots social action and support collective for Black folks of marginalized experience, specifically women (trans and cis), femmes and gender expansive folk





# Resident Snapshot

## MORNING STAR GALI

Pronouns: Kac he/she/they in Ajumawi language

Organization: Indigenous Justice

Title: Executive Director

Location: Antelope, CA



Morning Star Gali is a member of the Ajumawi band of the Pit River Tribe located in Northeastern California. Morning Star serves as the California Tribal and Community Liaison for the International Indian Treaty Council. She is a 2019 Open Society Institute Racial Equity fellow, Funders for Justice fellow 2018-2021 and a 2016-2018 Rosenberg Foundation Leading Edge Fellow, focusing on the disproportionate impact of the criminal and juvenile justice systems on Native Americans. She recently served as the vice-chairperson for Pit River Tribe and previously worked as the Tribal Historic Preservation Officer.

# Resident Snapshot



## CRISANTEMA GALLARDO

Pronouns: she/her

Organization: Youth Organize California

Title: Power Building Director

Location: Atwater, CA

Crissy Gallardo is the proud daughter of immigrants from Oaxaca and Guanajuato. She's a queer Xicana, organizer, facilitator, and convener of QTBIPOC communities connecting to build a new world. Crissy began her healing/organizing journey with Bay Area cultural youth programs and has continuously organized and built movement infrastructure in the Central Valley and across the state. Crissy has over 10 years of experience in grassroots organizing, cultural strategy, and campaign development. An abolitionist, Crissy weaves art, culture, and healing to support local movements that redistribute resources into life affirming institutions/policies. Outside of movement building, Crissy enjoys learning about birth charts, cooking new recipes to share with friends, and spending time with her 13 year old nephew.



# Resident Snapshot

## KIM HUYNH

Pronouns: she/her

Organization: Asian Pacific Islander

Political Alliance

Title: Power Caucus Director

Location: Philadelphia, PA



Kim is an organizer and facilitator based in Philly and the first-born daughter of Vietnamese refugee immigrants. Over the last 15 years, Kim has strategized, struggled, and been sharpened alongside Asian communities building statewide governing power; immigrant black and brown domestic workers fighting for dignity; multiracial faith groups for energy democracy; community organizations fighting against environmental racism in Houston's working class neighborhoods; and creative direct action and mass mobilization projects across the country. A Core Trainer with Training for Change, Kim brings her rebel heart and an unwavering belief that transformation is possible and constant to her liberation work.



# Resident Snapshot



## NANCY NGUYEN

Pronouns: she/her

Organization: Vietlead

Title: Co-Executive Director

Location: Philadelphia, PA

Nancy is a community organizer and non-profit executive director, who has worked within the Vietnamese and Southeast Asian community locally in Philadelphia, South Jersey, and nationally, for the past 15 years. She has been active in immigration, detention, deportation, and electoral organizing. She's also a mom of two, and is learning how to heal and rest through writing, meditation, and centering.



# Resident Snapshot

## LISA JONES

Pronouns: she/her

Organization: Milwaukee Inner-city

Congregations Allied for Hope

Title: Executive Director & Lead Organizer

Location: Milwaukee, WI



Lisa Jones has been working in Milwaukee as an organizer and activist since 2016. Her calling in justice work began when Jay Anderson was killed by the Wauwatosa Police Department in 2016 in Madison Park less than a mile from her home. Lisa works diligently in all avenues of her life for racial justice and equity. In Metro Milwaukee she serves as Co-Chair of Rid Racism Milwaukee and works as a faith based organizer. Lisa's work includes working with the lead issue, working with partners to tackle the medical apartheid/divestment in Milwaukee, alternatives to prison, and ways to build a permanent "Beloved Community".

# Resident Snapshot



## NILOUFAR KHONSARI

Pronouns: she/they

Organization: Southwest Suburban

Immigrant Project

Title: Co-Founder/Director of Organizing

Location: Berkeley, CA

Nilou Khonsari is a movement lawyer and author committed to collective leadership in struggles for justice. They co-founded Pangea Legal Services, a worker-led migrant justice organization, the Immigrant Liberation Movement, and Migra Watch. Nilou's community-centered leadership has been recognized through several recent awards, including the BIPOC Pioneers in Justice Award from Levi Strauss Foundation and the Bernstein Parker Activist Writer Fellowship by the Mesa Refuge. Nilou's commitment to collective leadership is the focus of their forthcoming book, *The Future is Collective*, where they offer lessons from growing Pangea as a collectively-run organization.



# Resident Snapshot

## MIK KINKEAD

Pronouns: he/him

Organization: Gender Identity Respect

Dignity and Safety Act

Title: Activist/Attorney

Location: Brooklyn, NY



Mik Kinkead is a white transgender man who has previously worked as a staff attorney at Prisoners' Legal Services of New York, as the Director of Prisoner Justice at the Sylvia Rivera Law Project, and as the staff attorney for the Rikers Island Civil Re-Entry Project. Mik was appointed to serve on the Taskforce on Issues faced by TGNCNBI People in Custody convened by the New York City Council, and he teaches weekly classes within the Rikers jail complex. Mik is an abolitionist who believes in trans liberation and self-determination; he is also a quilter and fiber artist who finds meaning in the grounding energy of slow and careful art.



# Resident Snapshot



## GICOLA LANE

Pronouns: she/her

Organization: Free Hearts and  
Participatory Defense Movement

Title: Community Organizer/Trainer

Location: Nashville, TN

Gicola Lane works with community members who have been impacted by the criminal legal system and police violence on campaigns and projects to help shift the landscape of power politically and economically through community organizing. Gicola has many years of community organizing experience on issues such as policing, incarceration, felony disenfranchisement, and electoral justice. She has recently begun organizing around healthcare issues due to her becoming her family's primary caregiver. She is a proud graduate of Clark Atlanta University.



# Resident Snapshot

## EMILY LEE

Pronouns: she/her

Organization: San Francisco Rising

Title: Co-Director

Location: Oakland, CA



Emily Lee, is the Executive Director of Seed the Vote, an organization dedicated to building the volunteer powerhouse we need to stop the rise of right wing authoritarianism. Emily has 15 years of experience in grassroots leadership development and community organizing. Emily has played a key role in leading campaigns to raise the minimum wage and protect affordable housing in San Francisco.

# Resident Snapshot



## JESSICA LEHMAN

Pronouns: she/her

Organization: Senior & Disability Action

Title: Executive Director

Location: Oakland, CA

Jessica is a disability activist and community organizer, focused on bringing together disabled people and building connections between marginalized communities. She has mobilized seniors and disabled people to fight for justice, and led coalitions to win home care, rental subsidies, and free bus service. Jessica currently works to transition people from nursing homes to the community. She supports domestic worker rights with Hand in Hand: the Domestic Employers Network, leads the Disability Organizers Forum, and conducts disability and ableism trainings. Jessica loves power soccer, novels, and sweets.



# Resident Snapshot

## BLU LEWIS

Pronouns: they/them

Organization: NC Black Leadership &  
Organizing collective

Title: Organizing Director/ Founding  
Member

Location: Charlotte, NC



Blu Lewis is a Momma, artist, urban gardener, and native Harlemitte who now resides in North Carolina. They have a deep passion for community organizing, movement development, participatory-research, and building equitable systems that work to shift the conditions for Black, poor, and working-class communities.



# Resident Snapshot



## MICHELE MCCRARY

Pronouns: she/her

Organization: United Women of Color

Title: Assistant Executive Director

Location: Huntsville, AL

Michele McCrary is a passionate advocate for racial and gender parity. Michele boldly left her corporate banking career behind to pursue her deep-seated commitment to social justice. Michele serves as the Operations Director at RepresentWomen, is a valued cohort member of Alabama Leads, and recently completed a transformative fellowship with Leadership for Democracy and Social Justice at the CUNY School of Labor and Urban Studies. She dedicates her time to positively impacting her community through volunteer and organizing work embodying her dedication to creating a more equitable world.

# Resident Snapshot



## BALDWIN MOY

Pronouns: he/him

Organization: Madera Coalition for  
Community Justice

Title: Directing Attorney/Grant Manager

Location: Madera, CA

Baldwin Moy was born and raised on the Lower East Side of NYC. In his earlier life, Baldwin was in the social work field. He has spent the last 43 years as a legal services lawyer and has lived in California for 38 years.



# Resident Snapshot

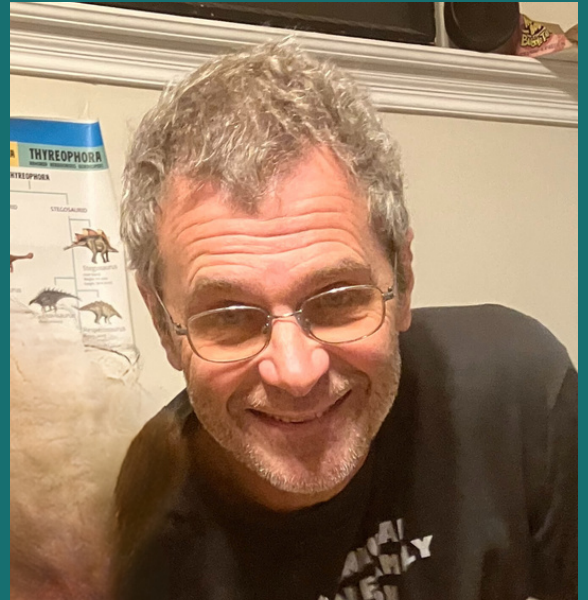
## DAN NICOLAI

Pronouns: he/him

Organization: SEIU Local 32BJ

Title: Organizing Coordinator

Location: Boston, MA



Dan Nicolai has participated in and coordinated union, community and environmental organizing campaigns throughout the US. He lives in Boston with his partner and two children and serves on the executive board of SEIU Local 32BJ.

# Resident Snapshot



## ROSA YADIRA ORTIZ

Pronouns: she/her/ella

Organization: Forward Together

Title: Development Director

Location: Portland, OR

Rosa Yadira Ortiz has worked in development/resource mobilization, organizational development, and organizing with partner organizations like Forward Together, Western States Center and Lambda Legal. She isn't afraid to name the elephant in the room and appreciates "hablando fuerte y claro." Rosa is a fat, cis, queer immigrant Mexicana and a fan girl of la Guadalupe and Selena. Her favorite hobbies are taking naps, weightlifting as a somatic practice, and funding abortions/building power. Rosa is grounded in her love for given and chosen family; and is proud to be a Mami's girl raising twin Mami's boys.





# Resident Snapshot

## JACQUELINE PATTERSON

Pronouns: she/her

Organization: The Chisholm Legacy Project

Title: Executive Director

Location: Havre De Grace, MD



Jacqui served as the Senior Director of the NAACP Environmental and Climate Justice Program for over a decade. She served as coordinator & co-founder of Women of Color United; Senior Women's Rights Policy Analyst for ActionAid; Assistant Vice-President of HIV/AIDS Programs for IMA World Health, Outreach Project Associate for the Center on Budget and Policy Priorities, Research Coordinator for Johns Hopkins University, and U.S. Peace Corps Volunteer in Jamaica. Patterson holds a Master's degree in Social Work from the University of Maryland and a Master's degree in Public Health from Johns Hopkins University.

# Resident Snapshot



## KAREN ROMERO

Pronouns: she/ella

Organization: Freedom Network USA

Title: Senior Director of Training

Location: West Jordan, UT

Karen is a native Spanish speaker who worked with survivors of sexual assault as a bilingual therapist at Utah's Rape Recovery Center, where she was trained in EMDR. She went on to direct the YWCA Utah domestic violence shelter and oversaw a team of case managers as well as provided therapy to survivors of domestic violence. Later, she served as the Social Services Director for Ayuda, an NGO based in DC, serving survivors of trafficking, domestic violence, and unaccompanied minors. Karen worked at Polaris as the Training and Survivor Services Manager. Karen received her Master's Degree in Psychology from the University of Utah.

# Resident Snapshot



## KAVA TULUA

Pronouns: she/her

Organization: One East Palo Alto

Title: Executive Director

Location: Campbell, CA

Kava Tulua is of Pasifika descent from Tonga, Samoa and Fiji. Proud to have been raised professionally by Black women leaders, Kava has spent nearly 20 years training and learning under the guidance of her community elders and is following their footsteps of strong leadership and partnership-building to continue to build a resilient community.



# Resident Snapshot

## NOELLE WARFORD

Pronouns: she/her/my name

Organization: Urban Tree Connection

Title: Executive Director

Location: Philadelphia, PA



Noelle Warford uses land-based strategies and urban agriculture as tools for fostering community leadership and power. As a first-generation college student, she received her B.A. in Women's and Black Studies and has a Masters' in Social Work from the University of Pennsylvania. Over the last decade, Noelle has worked in the non-profit sector - with a focus on program and curriculum development, data and evaluation, fundraising, strategic planning and organizational development and transformation. She is a Board Member of the Northeast Sustainable Agriculture Working Group.



# Resident Snapshot



## NIA WEEKS

Pronouns: she/her

Organization: Citizen SHE, IMPACT

Title: Founder/Co-Founder

Location: Los Angeles, CA

Nia Weeks is an Attorney/ Professor/ Producer /Interviewer. She is a native New Orleanian who brings over 20 years of grassroots activism. As founder of Citizen SHE United and co-founder of Detangled, her work is focused on elevating the experiences and creating leadership opportunities for some of the most marginalized Black Women in our community. She spent years fighting for the rights of women, children, and families. Graduating with a law degree from the Loyola School of Law, her post Law School career has been immersed in work that focuses on addressing a variety of systemic issues that marginalized community members have asked to be examined.